

October 17, 2011

Mr. M. Chris Bezruki
Human Resources Director
City of Champaign
102 N. Neil Street – Fourth Floor
Champaign, IL 61820

Dear Mr. Bezruki,

This cover letter is to introduce the attached resume and supplemental documents to officially apply for the vacant Police Chief position with the City of Champaign, IL.

The attached resume reflects an overview of my education, work experience, leadership and problem-solving credentials which span my 29 year law enforcement career.

A few highlights that I would like to bring to your attention include:

- My educational credentials which include a Master's degree in Adult and Continuing Education / Organizational Behavior.
- My executive leadership training at the FBI National Academy and the Northwestern University Center for Public Safety, School of Police Staff and Command.

The strengths that I would bring to the City of Champaign as its Police Chief are:

- The vast amounts of increasingly responsible experiences in the field of law enforcement, coupled with my ability to collaborate with others and my visionary skills in addressing succession leadership development with staff.
- My successful experiences with community-based policing philosophies in mid-size cities with diverse populations.
- My extensive experiences with the East Lansing community and its unique needs.
- My experiences in upper-level management positions for the past 13 years.
- My creative and progressive thinking within team settings.
- An acute knowledge of budget constraints facing law enforcement today.
- Willingness to work endlessly on improving the relationships between members of the Champaign Police Department and the diverse Champaign community, the business community, the University communities, the surrounding jurisdictions, and the entire Champaign region as a whole.

It is my hope that I will be afforded the opportunity to interview with the Selection Committee in order to discuss my resume, credentials, philosophy of policing, and my suitability to work as the next Police Chief for the Champaign Police Department.

Thank you for your time and consideration.

Respectfully submitted,

Kim P. Johnson

KIM P. JOHNSON

OBJECTIVE: To become the next Police Chief for the
Champaign Police Department

EDUCATION:

Master of Arts, Adult and Continuing Education, Michigan State University
December, 1997

Bachelor of Arts, Criminal Justice, Michigan State University
June, 1981

Graduate of the 170th School of Police Staff and Command
Northwestern University, Center for Public Safety. November, 2002

Graduate of the 196th Session of the FBI National Academy
Quantico, VA. March, 1999

EXPERIENCE:

CAPTAIN

East Lansing, Michigan Police Department - Staff Services Division
September 2006 to Present

Insure the continuity of operations involving the Parking and Code Enforcement Division, Police Records Bureau, 911 Emergency Dispatch Center, Custody Unit, and the Technical Services Unit.

Public Information Officer; Duties include the preparation and delivery of official news media press releases, daily contact with the local media representatives and active participation in community forums for the department.

Emergency Management Coordinator; Duties include the development, preparation and the implementation of all Special Operation plans as they pertain to the police response for planned and unplanned events, and other critical incidents. Department liaison for county-wide emergency management.

Adjunct Faculty; Northwestern University Center for Public Safety,
School of Police Staff and Command Division. Instruction in the areas of
Interpersonal Communication and Organizational Behavior.

Kim P. Johnson

LIEUTENANT

Police Administration, June 2005 to September 2006

Budget Administrator; Duties included the forecasting, development, implementation and the overall administration of the 10.2 million dollar budget for the police department. Preparation and administration of all local, state and federal grants that the police department was participating in.

Public Information Officer; Duties included the preparation and delivery of official news media press releases, daily contact with the local media representatives and active participation in community forums for the department.

LIEUTENANT

Criminal Investigations Commander, January 2001 to June 2005

Insured that the on-going criminal investigations were progressing in the proper manner. Oversaw all of the on-going criminal investigations and prosecutions in court. Reviewed all criminal cases that required follow-up investigation. Managed all major "Cold "criminal investigations for the department. Public Information Officer for all criminal cases.

LIEUTENANT

Shift Commander, September 1998 to January 2001

Responsibility for the overall operation of the shift. Oversaw two Sergeants assigned to the shift who assisted in the day-to-day operations of the Platoon. Handled all personnel matters and assisted with mentoring employees assigned to the shift.

Co-Project Manager for department-wide Community Oriented Policing initiatives

Developed and implemented an enhanced policing philosophy to identify problems and create long-term solutions to those problems.

SERGEANT

Community Activities Bureau, 1991-1995, 1997-1998

Coordinator of Human Resources/Hiring/Recruiting of police personnel, Training Coordinator, Co-Project Manager for the Community Oriented Policing initiatives, Mid-Michigan Police Academy Assistant Coordinator, Supervisor of the School Liaison and D.A.R.E. officers, Liquor Liaison Officer, and Community Policing Officers, and supervisor of the Background Investigators.

SERGEANT

Patrol Division, 1988 - 1991, and 1995 - 1997

Established and coordinated the existing Field Training Officer Program
Established and coordinated the existing Chaplaincy Program

OFFICER

Patrol Division, 1982 - 1988

Kim P. Johnson

ACHIEVEMENTS:

- Subject Matter Expert in the areas of Interpersonal Communication and Organizational Behavior for Northwestern University, Center for Public Safety.
- Subject Matter Expert in the area of planning and implementing Special Operations plans for police response to civil disorders in city / university environments.
- Guest Speaker at the George Washington University, Leadership Seminar, College of Business, Washington, D.C., January 1996.
- Guest Speaker at the University of Dayton, Diversity Seminar, Roesch Library, Dayton, Ohio, May 2004.

INTERESTS / HOBBIES:

- Risk Manager for the Greater Detroit chapter of Children's International Summer Villages, Inc.
An international non-profit organization established in 1951 to promote peace and international understanding among children and young adults, through the use of summer camps and youth exchanges. Active member since 1974.
- Staying physically fit
- Traveling with family and friends
- Parent volunteer on local high school girls golf team
- Golf enthusiast