

UNIVERSITY OF ILLINOIS
AT URBANA-CHAMPAIGN

Office of the Provost and Vice Chancellor
for Academic Affairs

Swanlund Administration Building
601 East John Street
Champaign, IL 61820



January 17, 2012

Lisa Troyer, Ph.D.
Sent via email

Dear Dr. Troyer:

Subsequent to your resignation as Chief of Staff to the President, we understand that you, as a tenured professor in the Department of Psychology, may have plans to assume duties as a faculty member in the Department of Psychology, but we have yet not heard directly from you about this matter. Because terms of your employment as a faculty member were not specified at the time of your initial employment at the University of Illinois, we write now to provide these terms.

Your employment as a faculty member will be on a nine-month basis at a salary of \$109,000, beginning as soon as you return this letter with your signature on it. This salary level was determined through an analysis of the salary levels of the cohort of faculty members at the rank of Professor in the Department of Psychology at the University of Illinois at Urbana Champaign who earned the doctoral degree and achieved full professor credentials at approximately the same time as you did. The salary of \$109,000 for the academic year/nine-month appointment is at the median of the salaries of this peer cohort.

You will be assigned office space in the Department of Psychology. Interim Department Head Brian Ross will identify space as soon as possible, and will share information about this space directly with you.

The timing of your decision to join the faculty fulltime makes it impossible to assign teaching duties for the Spring 2012 semester. Thus, for the Spring 2012 semester, your duties will involve developing your future research and teaching agendas and resuming your scholarly activity. Please provide a brief report of your activities to Interim Head Brian Ross at the midpoint (March 15, 2012) and end (May 15, 2012) of the Spring 2012 semester, so that the Department of Psychology can understand your research agenda and begin to identify appropriate teaching assignments for future semesters.

During the Spring 2012 semester, additional reviews of your activities related to the recently completed investigative report may be undertaken, through consultation with appropriate faculty governance committees. You will of course be apprised and engaged

as any such reviews are undertaken, and your continued cooperation will be expected and appreciated.

In order to avoid any interruption of University benefits, please indicate your acceptance of the terms of your employment as Professor in the Department of Psychology (see below), and return a signed copy of this letter to Interim Department Head Brian Ross by January 20, 2012. If you have any questions or concerns about this letter and the plan for assuming a faculty role, please notify us and we can arrange a meeting or conversation with you.

Sincerely,



Richard Wheeler
Interim Provost



Ruth Watkins
Dean, LAS



Brian Ross
Interim Head, Psychology

c: Chancellor Phyllis Wise

I accept the terms outlined in this letter.


Signature

2/6/2012
Date